

## La Strada Code Of Conduct

We, the undersigned:

All members of the International La Strada Association, hereinafter called „La Strada International “ and „La Strada Network“ where it is appropriate, stationed, respectively, in the countries:

Hereinafter called „La Strada countries“, acknowledging the trafficking of persons as:

„All acts and attempted acts involved in the recruitment, transportation within or across borders, purchase, sale, transfer, receipt or harbouring of a person involving the use of deception, coercion (including the use or threat of force or the abuse of authority) or debt bondage for the purpose of placing or holding such person, whether for pay or not, in involuntary servitude (domestic, sexual or reproductive), in forced or bonded labour, or in slavery-like conditions, in a community other than the one in which such person lived at the time of the original deception, coercion or debt bondage.”, and implementing activities on:

- Information and Lobby on trafficking in persons, especially in women and children
- Prevention and Education on trafficking in persons, especially in women
- Direct assistance to trafficked persons, especially women

agree upon and commit to comply with this Code of Conduct within the limits of the La Strada Programme.

### **A. General Principles**

1. We consider trafficking in persons as a severe violation of human rights.
2. We respect the right of all persons to make decisions about all aspects of their lives.
3. We consider it crucial to offer all possible adequate, effective and efficient support to trafficked persons.

### **B. Internal Principles**

1. La Strada's work is based on shared core values, a vision, and a mission including:
  - mutual understanding
  - accountability
  - trust
  - transparency
  - commitment
  - openness
2. La Strada partners agree on the following principles:
  - equality in decision making
  - equally shared rights and responsibilities
  - equal access to information
3. La Strada partners agree on all-possible mutual support regarding professional and institutional capacity building.
4. Priority shall be granted to La Strada partners in all aspects of international cooperation within La Strada partners' countries.
5. Individual La Strada partners agree to represent the La Strada network in all strategically important events, especially those which are external to the network.
6. Each La Strada partner affirms the core values of partnership while being an independent part of the network.
7. Each La Strada partner should comply with the agreed rules found in this document.

### **C. Working Principles**

La Strada partners share the core values and principles as described in the La Strada methodology book:

- human rights approach
  - expertise
  - professionalism
  - team work
1. Each La Strada partner works according to the La Strada model based on the „bottom-up“ principle of the campaigns while integrating their individual priorities independently.
  2. We consider that rights, interests and needs of trafficked persons are imperative to all areas of our work.
  3. We consider the empowerment of trafficked persons and persons at risk, especially women and children, as crucial in order to support their ability to obtain and protect their rights.
  4. We consider education of women rights/human rights as an integral part of our work.
  5. We consider confidentiality, safety, non-victimization and non-discrimination as basic principles in our work with trafficked persons and persons at risk.

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Sarajevo,  
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## ANNEXES

Annex 1.

### Communication Principles

1. La Strada partners agree on unifying and relaying mutual information with increased attention paid to the following issues:
  - Additional projects/ programmes and contracts to be signed to be implemented by the La Strada partner on the issues of concern. In case a contract planned to be signed, or a project might affect another La Strada, feedback has to be obtained from the particular La Strada partner(s)
  - (participation in) International events on issues related to the areas of concern
  - Events to be carried out by one La Strada partner in the country of another La Strada partner
  - Activities of the La Strada international association and its bodies (general assembly, board and advisory board and secretariat).
  - Major changes in the national La Strada programme.
  - Important event(s) to be carried out by a La Strada partner within the border of its own country
  - New publications/appearances developed by the La Strada partner on the issues of concern.
  - Available international funding opportunities and projects/programmes to be submitted to international donors in advance.
  - Amendments/supplements in contact data and persons

**Rules of cooperation within the La Strada Network**

*1. Prevention and Education Campaign:*

1.1. To inform network partners about:

- new info materials
- new contacts (both national and international)
- activities, sent (quarterly) reports to LSI

1.2. Each La Strada partner will support the secretariat of La Strada International with the information needed.

1.3. Every partner has the right to inform about problems and ask for ideas, suggestions, advises, etc.

*2. Social Assistance Campaign:*

2.1. To update network partners about:

- new contacts NGOs/GOs/International organisations useful for our campaign
- new trends in trafficking of persons connected with La Strada countries, including:
  - i. statistics
  - ii. legislation
  - iii. changes in policy towards relevant topics
- clients of La Strada country referred to the organisation

2.2. Cooperation to ensure that the trafficked person has access to all possible reintegration services, if possible to refer clients to La Strada, if not possible to inform La Strada about this in advance.

2.3. To update the relevant La Strada partner on common cases.

2.4. To elaborate and share with the partners information materials about possible services available to trafficked persons.

### **Professional Approach**

1. Professionalism shall mean:

- training and development of the team and supervision
- Internal communication
- Team work
- compliance with the List of Services
- compliance with the standard principles of work
- to develop quality indicators
- transparency, openness and communication
- regular supervision with regard to Direct Assistance to trafficked persons

2. Partners are committed to provide the services stated in the List of Services. This list will be updated upon any change of its content.